

FHEF Remuneration Policy

Date: 16.08.2022

No trustee ('member') may receive remuneration from FHEF except for reimbursement of approved expenses for travel to meetings or other necessary activities, subject to monetary caps approved by the Board from time to time. Trustees must report any income they receive related to the business of FHEF, and the Board reserves the right to ask them to return it or require them to retire from the Board.

As an international virtual organisation, we have no employed staff. All our officers, including the Chief Executive, are contracted on a daily rate basis, and necessary expenses are reimbursed as for trustees. Officers are selected through a competitive process and to ensure value for money the rates offered are benchmarked according to their seniority, experience and country of residence.